



Volume 58

Issue 1

Membership Meeting

Thursday- September 23, 2004

The Chester Commons Building
1120 Chester Avenue (East 12th & Chester)
2nd Floor Conference Room

Self-park in lot or on street (your choice & expense)

5:30PM social, 6:00PM dinner, 6:45PM speaker

\$10.00 members, guests & students

Menu: Sandwich wrap, pasta salad, dill pickle & soft drink

TOPIC: Succeeding as a New Manager

Presented by Susan Tripepi of Robert Half International

Please RSVP to Jennie Earley @ (216) 696-7700, ext 23 or
jennyearly@yahoo.com

by 4:30PM Monday, September 20, 2004

President

Sonia "Sunny" Shellito, CPA
(W) (216) 898 - 0678 (fax)
(H) (216) 276 - 4120 (voice msg)
email: SShellito@msn.com

Secretary

Hilary Hilow
(H) (216) 661 - 6162
email: clare_h0@yahoo.com

Treasurer

Catherine A, Feola, CPA
(W) (440) 842 - 8868
email: caf916@sbcglobal.net

Scholarship

Kathy Novak
(W) (216) 514 - 1818 ext. 100
(H) (216) 587 - 4145
email: kavak@apk.net

Bulletin Editor

Denise T. Brock
(W) (216) 622 - 8310
(H) (440) 944 - 7256
email: dbrock@calfee.com

Membership

Jennifer Early
(W) (216) 696 - 7700 ext. 23
(H) (440) 668 - 0456
email: jennyearly@yahoo.com

Chapter web site: www.aswacleveland.org

National web site: www.aswa.org

PRESIDENT'S MESSAGE:

Welcome back! We had some exciting events and unusually mild weather this summer. As the first American city to do so, Cleveland hosted the recent and successful 2004 International Children's Games! Approximately 2,200 young athletes came from more than 50 countries to share and compete. This was the largest sporting event held locally. Approximately 40,000 attended the three days' sporting events. Young Cleveland athletes won nine gold, three silver and five bronze medals. U.S. President George W. Bush and Cleveland Mayor Jane Campbell attended the event. The games concluded ten days prior to the start of the 2004 Summer Olympics in Athens.

The Annual Planning breakfast meeting held July 24th was also exciting and productive! Seven persons attended, and we achieved the agenda items, including the major revision of the chapter bylaws. A copy of the approved meeting minutes and the revised Chapter Bylaws can be found on the chapter's web site. The attendees determined that except for November and December, the Cleveland chapter will hold its membership meetings on the fourth Thursday of each month from September through June. As a bonus, we distributed complimentary personal cleaning items to the attendants. We're looking forward to other exciting promotional items to distribute at the membership meetings.

One benefit of ASWA membership is learning, sharing and growing with each other, on a personal basis. We often can not do this on a regular basis with other professional benefit organizations. ASWA is oriented more closely towards and recognizes the needs of its female members. ASWA is a learning organization, skilled at creating, acquiring, and transferring knowledge, and at modifying its behavior to reflect new knowledge and insights. The Area Region One Conference, hosted by the Pittsburgh Chapter on Friday and Saturday, June 24 & 25, proved this. **Susan Tripepi**, our local Regional Director, had a successful beauty products sale! We know what being a woman feels like. Only other women can understand that feeling. Only women can truly empathize with women. We go through the same things. We celebrate the shared experience of being a woman!

ASWA Cleveland Chapter offers opportunities for each person to participate, learn, share and grow with each other and to foster professional and personal relationships. One person is needed to increase the benefits for the Chapter's shareholders. **We need a CPE Chairperson to gather the needed information, and to request CPE credit from Headquarters for the presentations that we directly sponsor.** The standards must comply with NASBA's requirements. The requirements were standardized for everyone's benefit.

I look forward to seeing and sharing my experiences with each and all of you, at the upcoming meetings! Robert Half will be presenting a development session at the September 23rd meeting. See you there!

Sunny

Speaker's Bio

Susan Tripepi graduated from the University of Akron in 1998 with a Bachelor's in Accounting. She worked at regional public accounting firms for 8 years in tax accounting. Her most recent position is as Recruiting Manager for Robert Half Finance and Accounting. In addition to her work experience, she is very involved with ASWA, and serves as the regional Director for the NE region. Susan also serves as treasurer for the Akron/Canton chapter. She enjoys reading, camping, traveling and spending time with friends and family. Susan currently resides in Akron with her husband Dave and daughter Amanda.

Meet the Accountants Events

Please join us at the 2004 Meet the Accountants breakfast

Friday, September 10, 2004

9:00 AM ~ 11:00 AM

Wolstein Hall/Case Western Reserve University

RSVP by phone to (216) 368-6648 or by email to employers@case.edu

Directions to campus:

<http://www.case.edu/visit/map/dir.html>

Directions to Wolstein Hall and the Ford parking

garage: <http://www.case.edu/visit/map/>

Parking has been arranged for you in the Ford garage.

Tasha Fryfogle, Assistant Director

Employer Relations & Recruiting

Case Western Reserve University

Career Center, Sears 206

10900 Euclid Ave.

Cleveland, Ohio 44106-7040

(216) 368-6646

tasha@case.edu

On behalf of the Cleveland State University's Delta Psi Chapter of Beta Alpha Psi and the Accounting Association, your organization is cordially invited to the annual "Meet the Accountants Night." This event is scheduled for **September 28, 2004 from 5:00 P.M. to 8:30 P.M.** in Monte Ahuja Hall, home of the College of Business Administration, located at 1860 East 18th Street. Parking will be provided at the garage located on 17th street. Your organization's name and number attending will be listed at the toll booth. Due to limited parking, only one space per organization can be provided.

CONDOLENCES

Heartfelt condolences to the family and friends of Dorothy M. Cogan, one of the Charter members of the Cleveland Chapter, who died May 6, 2004.

Also passing in May was former member Cecilia D. Sasala, age 88.

POSITION AVAILABLE:**ENTERPRISE RISK SERVICES/INTERNAL AUDIT AND IT AUDIT**

Deloitte, one of the nation's leading professional services firms, provides audit, tax, financial advisory services and consulting through nearly 30,000 people in more than 80 U.S. cities. Known as an employer of choice for innovative human resources programs, the firm is dedicated to helping its clients and its people excel.

Our Enterprise Risk Services (ERS) practice is a global leader in helping clients manage risk and uncertainty, from the boardroom to the network. We provide a broad array of services that allow clients around the world to better measure, manage and control risk to enhance the reliability of systems and processes throughout the enterprise. With core competencies encompassing capital markets, control assurance, internal audit, regulatory consulting, and security services, our ERS professionals offer a wealth of experience across a wide spectrum of industries.

We are looking for individuals that possess a Bachelors Degree with public accounting, IT audit, internal audit or risk consulting experience as well as a strong orientation toward internal control, risk assessment, IT or operational auditing experience. A CPA, CIA, CISA, as well as experience with Sarbanes-Oxley are ideal.

For more information:

- Go to <http://careers.deloitte.com/opportunities.aspx>.
- Enter the following information:
 - Location: United States
 - Firm Service: Enterprise Risk Services
 - Job Type: Experienced
 - Results per page: 100
- From the results page, please search for and click on the job for which you are applying. You may find it easiest to sort the columns by city.
- Scroll down the posting and click on the "submit" button

Deloitte Touche Tohmatsu is a Swiss Verein (association), and, as such, neither Deloitte Touche Tohmatsu nor any of its member firms has any liability for each other's acts or omissions. Each of the member firms is a separate and independent legal entity operating under the names Deloitte, Deloitte & Touche, Deloitte Touche Tohmatsu, or other, related names. The services described herein are provided by the member firms and not by the Deloitte Touche Tohmatsu Verein. For regulatory and other reasons, certain member firms do not provide services in all four professional areas listed above. Deloitte is an equal opportunity firm. We recruit, employ, train, compensate, and promote without regard to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, disability, veteran status, or any other basis protected by applicable federal state or local law.

Reprinted from

The Plain Dealer | Monday, August 9, 2004

Margaret E. Kepple, 90, volunteer, Warner & Swasey accounting retiree

ALANA BARANICK
Plain Dealer Reporter

GARFIELD HEIGHTS — Services for Margaret E. Kepple, a Warner & Swasey Co. retiree and community volunteer, will be at noon today at Holy Name Catholic Church, 8328 Broadway, Cleveland.

Kepple, 90, died Wednesday at Jennings Hall for Older Adults in Garfield Heights.

The Cleveland native began working for the Warner & Swasey machine tool manufacturing company in 1941.

Before retiring in 1983 as an accounting supervisor, Kepple began laying the foundation for her post-retirement volunteer



career with Retired and Senior Volunteer Program of Greater Cleveland.

The organization's members, ages 55

and older, do volunteer work for local nonprofit agencies.

When Kepple no longer went to work at the Warner & Swasey office, she spent one day a week updating RSVP's database of more than 3,500 volunteer workers and the hours they donated to various agencies.

She spent a second day maintaining the Ohio State University Extension Service's data-

base of mailing lists.

She also worked at the Marymount Hospital information desk and served as a eucharistic minister at Holy Name Catholic Church.

In 1996, she was named RSVP's Bicentennial Volunteer of the Year.

"My advice to people about to retire is, don't stay home," Kepple told The Plain Dealer's Dave Davis in 1997.

"Stay busy. As long as you stay busy and stay alert, you'll stay young."

Kepple had no immediate surviving family.

Arrangements are by Rybicki & Son Funeral Home of Garfield Heights.

PROPOSAL 1 BYLAW AMENDMENT FOR 2004 ANNUAL MEETING

Proposed Amendment #1 – from the Seattle Chapter

Proposed Amendment to Article III Members, Section 2

Proposed Amendment # 1 Amend Article III Section 2 by inserting the words "Any application not approved by the chapter board of directors shall be sent to the headquarters office with explanation of reasons for disapproval. The application will be reviewed based on criteria for membership in the bylaw. The national board shall have the final decision in approval of the application

Current Bylaw
Article III Members
Section 2

2. Application for membership shall be signed by a member of the Society. Application for membership and reclassification shall be approved by the chapter board of directors, where applicable, and the national board of directors.

Proposed Bylaw
Article III Members
Section 2

2. Application for membership shall be signed by a member of the Society. Application for membership and reclassification shall be approved by the chapter board of directors, where applicable, and the national board of directors. **Any application not approved by the chapter board of directors shall be sent to the headquarters office with explanation of reasons for disapproval. The application will be reviewed based on criteria for membership in the bylaw. The national board shall have the final decision in approval of the application.**

Rationale: The current bylaws provide for the chapter board of directors to approve applications of proposed members. The Society has experienced application disapprovals at the chapter level based on job title or employer. This violates ASWA National Bylaws and may subject the offending chapter and the National organization to litigation. Such litigation could result in financial distress and demise of ASWA. As a not-for-profit organization ASWA functions under IRS regulations as a 501(c)(6) corporation. A lawsuit filed against ASWA might also result in the loss of its not-for-profit status.

If an individual meets the requirements based upon interest, education, work experience or licensing, that individual is entitled to all the rights and privileges of any other ASWA member in the membership class. We do not discriminate based on racial, religious, gender or career background. If an individual falls into a category stated in our bylaws then that individual can become a member of ASWA, unless they have committed an act unbecoming a member of the community or their profession.

SCHEDULE OF EVENTS:

September 10, 2004	CWRU Meet the Accountants Breakfast Wolstein Hall, CWRU 9:00 - 11:00AM
September 22 & 23, 2004	Ohio Accounting Show - Ohio Society of CPAs IX Center - Cleveland 2 days of CPE
September 23, 2004	ASWA Cleveland Membership Meeting Chester Commons Building - 2nd Floor Conference Room "Succeeding as a New Manager"
September 28, 2004	CSU Meet the Accountants Night Monte Ahuja Hall, College of Business Administration 5:00 - 8:30PM
November 10-12, 2004	ASWA's 64th Annual Conference The ASWA/AWSCPA Joint Inspired Solutions Conference InterContinental Chicago Hotel Chicago, Illinois

American Society of Women Accountants

Denise T. Brock
2184 Green Ridge Drive
Wickliffe, OH 44092-2011

RETURN REQUESTED